

## Team Dynamics

**What is the essence of a team ?**

**When you think of a Worship Team, what's your definition?**

### **A. Foundation:**

1. Main ingredient for a productive/ healthy team = Mission and Purpose
  - a. Foundational Principles in the Word: 1 Peter 2:9
  - b. Calling will keep us for the long haul

### **B. Practical Dynamics**

How you function together as a team keeping unity, aware of different gifts, personalities, abilities & skills.

#### **1. Authority Structure : Levels**

- i. Safety net – spiritual covering
    - ii. Important to have one in place
    - iii. Make sure team members know this structure
    - iv. Important to safeguard the unity & stability of the team
    - v. If this gets out of order – chaos!
  - a. Shepherd's Heart – Shepherd the team
    - vi. Pastor, Worship Director, Main WL
    - vii. Monitoring the growth and health of the team
    - viii. Keep the vision before the team
    - ix. Monitor abilities
  - b. Team member
    - x. Servant's hearts
    - xi. Encourage one another
2. Different gifts, personalities, abilities and skills
- a. Musicians = vocalists and instrumentalists
  - b. Creativity – temperamental
  - c. Musicians are sooooo sensitive
  - d. How do you work with the full range of abilities and skills as well as personalities?
    - i. Value the person
    - ii. Recognize the gifts
    - iii. Develop the gifts
    - iv. Respect for each other
3. Working together as a team
- a. team awareness...over singing...over playing...prophetic singing / prophetic playing ...“ making space” DEFINE

- b. Discernment: Is this for just me...or is for everyone else? Stepping away from mic or into it?

#### 4. SNAGS

Prov 25:28 A person without self-control is as defenseless as a city with broken-down walls.

- a. Team snags
  - i. Biggest pitfalls : allowing criticism, sarcastic remarks, looks, “joking” , anything that is not positive encouragement can destroy the team the fastest
  - ii. Be on guard
  - iii. Kills creativity, kills people wanting to step out..
  - iv. starts subtly look around and team members are gone

#### 5. ENCOURAGEMENT

- a. Building a team...encouraging each other...call each other forward...listening...team interaction...related to sports teams... drawing each others gifts out. Coming prepared
- b. GEESE

#### 6. Q &A