

## Team Dynamics

**What is the essence of a team ?**

**When you think of a Worship Team, what's your definition?**

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### **A. Foundation:**

1. Main ingredient for a productive/ healthy team = \_\_\_\_\_
  - a. Foundational Principles in the \_\_\_\_\_
  - b. 1 Peter 2:9 *“But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light; who once were not a people but are now the people of God, who had not obtained mercy but now have obtained mercy.”*
  - c. \_\_\_\_\_ will keep us for the long haul.

### **B. Practical Dynamics:**

How you function together as a team keeping unity, aware of different gifts, personalities, abilities & skills.

1. **Authority Structure : Levels**
  - a. Safety net – spiritual covering
  - b. Important to have one in place
  - c. Make sure team members know this structure
  - d. Important to safeguard the unity & stability of the team
  - e. If this gets out of order – chaos!
    - Shepherd's Heart – \_\_\_\_\_
      - Pastor, Worship Director, Main WL
      - Monitoring the growth and health of the team
      - Keep the vision before the team
      - Monitor abilities
    - Team member
      - Servant's hearts
      - Encourage one another
2. **Different Gifts, Personalities, Abilities and Skills**
  - a. \_\_\_\_\_ = vocalists and instrumentalists
  - b. Creativity – temperamental
  - c. Musicians are soooo \_\_\_\_\_

d. How do you work with the full range of abilities and skills as well as personalities?

- \_\_\_\_\_ the person
- \_\_\_\_\_ the gifts
- \_\_\_\_\_ the gifts
- \_\_\_\_\_ for each other

**3. Working Together As A Team**

- a. team awareness...over singing...over playing...prophetic singing / prophetic playing ...“ making space”
- b. Discernment: Is this for just me...or is for everyone else? Stepping away from mic or into it?

**4. SNAGS**

Prov 25:28 *“A person without self-control is as defenseless as a city with broken-down walls.”*

- a. Biggest pitfalls : allowing criticism, sarcastic remarks, looks, “joking” , anything that is not positive encouragement can destroy the team the fastest
- b. Be on \_\_\_\_\_.
- c. Kills \_\_\_\_\_, kills people wanting to step out.
- d. Starts subtly.

**5. ENCOURAGEMENT**

- a. Building a team...encouraging each other...call each other forward...listening...team interaction ...drawing each others gifts out. Coming prepared.
- b. GEESE

**6. Q &A**

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